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## BULLETIN N.7/2016

### REGULATORY OBLIGATIONS AND CONTROL BY THE EMPLOYER AND RESPONSIBLE

A ruling that the Supreme Court in which the same recalls the obligations of supervision and control by the employer and the responsible behavior that the employee holds in carrying out its activities as well as the obligation by the same employer to have and demand that workers comply with the provisions relating to safety at work. In the same judgment it is confirmed also with the well-established principle of law relating to health and safety at work according to which the prevention system is intended to protect the worker even in relation to incidents that may result from the negligence, recklessness and incompetence so the employer, recipient of the accident prevention regulations, is exempt from liability only when the behavior of the worker himself has been put in place completely independently and in an alien environment to the tasks assigned and therefore outside of any predictability or when the his behavior, while coming in tasks that are proper, it consisted of something radically and ontologically far from hypothetical and therefore predictable imprudent choices of the employee in the execution of his work.

Studio **Dr. Ing. Bonini Leonardo** is available for clarification

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